

Sustainability Policy

Our Principles

Provectus is committed to being a responsible and sustainable business, by nature of our business we are contributing to sustainability through remediation of brownfield sites.

We believe our business can make a positive contribution to society and the environment by managing our activities with care and by working with responsible organisations that promote social and environmental causes.

Concern for the environment and promoting a broader sustainability policy are integral to Provectus's professional activities and the management of the Company. We are committed to conducting business sustainable, with integrity, openness and transparency, respecting the needs of the natural environment, customers and communities. We recognise our decisions will have a positive impact over the longer term.

Our Objectives

Corporate Responsibilities

- To comply with, and exceed where practicable, all applicable legislation, regulations and codes of practice.
- To integrate sustainability considerations into all our business decisions.
- To ensure that all staff are fully aware of our Sustainability Policy and are committed to implementing and improving it.
- To include a copy of our Sustainability Policy in all our proposals to our clients.
- Annual monitoring, review and reporting to improve our sustainability performance.

Energy

- Use of low energy light bulbs.
- We turn off all lighting and electronic equipment when not in use, and have a strict policy for switching off and unplugging overnight.
- Energy efficiency is a key consideration when acquiring new electrical equipment.
- Purchase electricity from a supplier committed to renewable energy.
- All our offices use an eco- kettle which reduces the amount of energy by 66% compared with a standard kettle.

Waste & Recycling

- We reuse paper where possible; used paper in the printer for internal printing, making use of the blank side for notes etc.
- Minimise our use of paper, for example by double- siding all paper used where we can.
- Avoid the use of paper wherever possible, for example, via email / Dropbox.
- Recycle all waste material possible.

- Shred confidential waste to be recycled.
- Avoid the use of postal services, saving on transportation and on paper. Example, emailing invoices and reports.
- Always to make use of recycling schemes by the printer manufacture (to recycle toner cartridges and drums).
- Source recycled I.T equipment where we can.
- To recycle all scrap materials for reuse.
- Shredding of green waste
- Identify opportunities to recycle and reuse secondary aggregates on all our sites.

Transport

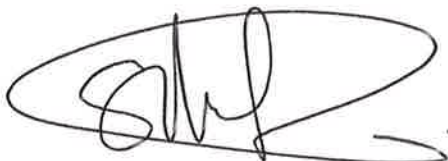
- Our office locations are accessible by public transport.
- We operate a "Cycle to work" scheme, enabling employees to benefit from tax free bicycles and encourage health and lower air emissions.
- Avoid physically travelling to meetings etc where alternatives are available and practical, such as using teleconferencing, video conferencing or web cams.
- To be efficient in the timing of meetings to avoid multiple trips.
- Encourage car sharing where possible, for example to site meetings.
- Reduce site vehicle movements by reusing site work materials within our remedial design.
- Adopting innovative technologies to reduce vehicle movements for waste disposal.

Local Sourcing

- When ordering stationery, office equipment and printing, we prioritise the use of local suppliers.
- We try and use local suppliers local to the sites we are working on.
- Using FSC accredited timber suppliers.

Social & Community

- Where we can we will help out the local community, for example and disused climbing frame from one of our sites was recycled to the local Scout club.
- We engage with the community when working on sites (letter drops, open communication), this is further evidenced by our membership with "Considerate Contractors".
- Each staff member can take one paid days leave to undertake voluntary / charitable work in their local community.



Steve Langford
Managing Director

15th July 2017